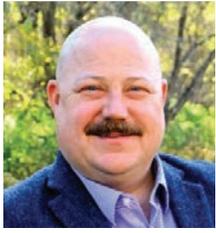




CORNERSTONES
OF CARE
FOUNDATION



FUNDING OUR FUTURE *2021 Impact Report*



To our generous donors,

Welcome to our first-ever Cornerstones of Care Foundation Impact Report. Thanks to our many families who have donated to build our fund. Your generosity has enabled us to earmark a spending allowance to enhance programs, provide training, and build flexibility to serve children and families in Kansas, Missouri, and beyond.

Our mission of partnering for safe, healthy communities leads us in designing and delivering programs that improve the lives of the 15,000 children and families we serve each year. As you will see, one of the ways your donations had an impact was through our Behavior Intervention Support Team (BIST) program that expanded its school-based training for educators to support staff and youth in our residential program. This training is known to reduce disruptions, relieve stress among both children and adults working with them, and generate positive outcomes.

Your generous support makes services like BIST possible, which help change the lives of children and families. Therefore, this report also serves as a thank you to the many individuals who have planned their gifts through our Foundation and made a commitment to our community to help children and families.

Sincerely,

Chad Harris, Interim President/CEO and Chief Development Officer

PURPOSE

Thanks to the generosity of generations of donors, the Cornerstones of Care Foundation exists to strengthen programs and services at Cornerstones of Care for years to come. It is comprised of contributions community members like you made in the form of cash, investment funds, property, or other assets to benefit the organization now and in the future.

Within the Foundation, restricted funds are designated for a specific purpose, and unrestricted funds support the organization as a whole. A formal policy provides guidelines for all investment activities with oversight provided by the Foundation's Board of Directors.

2021 Board of Directors

The following community members served as members of the Foundation's Board of Directors in 2021. We appreciate their volunteer leadership and commitment to advancing our mission.

Kate Allen, chair
Johnson County Community College

Dan Cranshaw
Polsinelli

Phil Frerker
DecoPac, Inc.

Kathleen Jackson
MarksNelson CPA

Steve Lawrence
Personal Financial Group

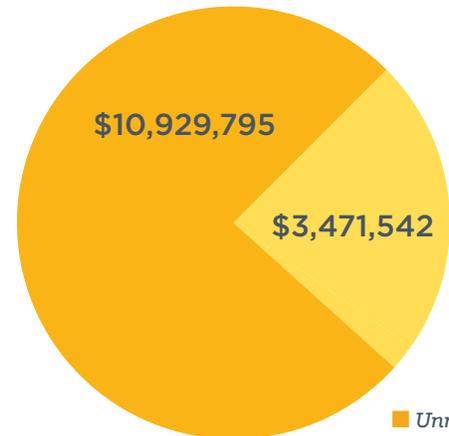
Ryan Miller
The Miller Group

Johnny Orindgreff
Capital Portfolio Management

Joe Pribula
Wells Fargo Financial Advisors

COMPOSITION OF NET ASSETS

TOTAL = \$14.4 MILLION



■ Unrestricted
■ Restricted



IMPACT

At the end of 2021, assets within the Foundation totaled more than \$14 million. Each year while investments grow, an approved spending allowance is released to Cornerstones of Care, which supports programs and projects that amplify our mission to aid children and families.

Last year, the Cornerstones of Care Foundation distributed \$604,133 to support residential services, education services, program staffing and administration, and a special initiative to train our residential care treatment team in the Behavior Intervention Support Team (BIST) model. Endowments continue to benefit youth activities like those related to horticulture, expressive arts, spiritual life, and recreation. Funds from the Foundation are integral to the organization's ability to meet evolving programmatic needs and fund special projects that have a priceless impact on those we serve.

DISTRIBUTION BY PURPOSE

BIST Training Initiative	\$ 66,000
Education Services	\$ 20,214
Program Administration	\$ 378,156
Staffing Support	\$ 89,813
Residential Services	\$ 49,950
TOTAL	\$604,133



15,000

children and families served each year



61

TEAM MEMBERS
trained in BIST

909

TRAINING HOURS

for team members and youth in the BIST process

INVOLVEMENT

By supporting the Foundation, your donations make a difference in the lives of children and families—today and tomorrow! We hope you will continue to consider the many ways you can have an impact during your lifetime and beyond—by making honor or memorial gifts to recognize special people and events, multi-year pledges to grow specific endowments, IRA charitable gifts to leverage tax benefits, bequests to create lasting legacies—and so much more. Planned gifts and contributions of any size are collectively invested and leveraged within the Foundation to have a profound effect for years to come.

For questions, contact Laurie Minx, planned giving specialist, at laurie.minx@cornerstonesofcare.org.

A total of 153 donors contributed \$124,970 to the Foundation in 2021 by making honor or memorial gifts, estate gifts, and more.

..... 2021 Foundation Giving by the Numbers

153

Donors to the Foundation

39

People Honored or Remembered via Tribute Gifts

172

Tribute Gifts

FOUNDATION-FUNDED TRAINING PROGRAM HELPS YOUTH MANAGE DISRUPTIVE BEHAVIOR

In 2020 and 2021, Cornerstones of Care trained 61 residential team members in Behavioral Intervention Support Team (BIST) intervention techniques that teach our youth how to better manage their behavior.

The two-year project, funded through the Cornerstones of Care Foundation, provided 909 hours of on-site consultation at residential sites and day treatment schools to train team members and youth in the BIST process. Children in residential and day treatment care have experienced abandonment, abuse, neglect, or violence in their home or community. The investment in the BIST-in-Residence program is paying dividends well beyond work in residential care.

“Our residential teams work hard to stabilize dangerous and harmful behaviors so that children can be safe in care settings and in their homes,” says Justin Horton, executive director of Missouri programs and services. “Our positive BIST results led us to provide BIST practices for parents and children to use at home.”

Our team frequently experiences power struggles with youth in residential care who don't want to be told what to do or take accountability for their actions due to trauma they may have experienced in their lives. Team members used BIST techniques and a common family activity to coach a young man named Michael¹ to manage his feelings when things didn't go his way.

By playing the card game Uno² with him, our team helped Michael handle his emotions. For those unfamiliar

with Uno, a player often can go from the brink of winning to coming in last by being dealt a single card. It provided a valuable opportunity to manage emotions through BIST practices.

Through similar BIST techniques, issues became teachable moments with Michael and his parents. Michael is now doing well in school, playing sports, and is involved in ROTC. He has set goals that he is working toward daily. When he gets upset, he talks things over with his mom. Michael does chores at home without being asked and often volunteers to do other chores as well to show he cares for his parents.

Our success in residential care has led Cornerstones of Care to offer BIST to families at home. This in-home work for children in residential care and their families is a federal requirement under new Qualified Residential Treatment Programming rules.

In addition to serving youth in residential care, our team taught eight families BIST techniques through Residential Aftercare as youth transitioned back home. The goal is to help prepare the families and the home for the child's reintegration. Supporting and providing the same training to guardians that we offer team members better prepares the families and lessens the risk of disruption.

The Cornerstones of Care team wishes to thank Foundation donors who made BIST-in-Residence training possible and are changing the lives of the youth we serve.

**Names have been changed to protect identities.*



cornerstonesofcare.org

CORNERSTONES OF CARE MISSION

Cornerstones of Care's mission is to partner for safe and healthy communities.

We believe children belong in families and families belong in strong communities. Every day, our dedicated staff works with hundreds of children and families to ensure they have the prevention, treatment, and support services they need to heal and become more resilient for the future.

We support children and families within communities in three key areas:

- **Youth & Family Support.** We help youth gain independence through social and living support programs while empowering families with the skills and resources they need to become resilient and successful.
- **Foster Care & Adoption.** We reunify and unite families, while recruiting and providing support to foster parents and youth in foster care.
- **Education & Community Trainings.** We help students achieve academic success while giving educators the tools to create safe learning environments to improve student's behavior and offer innovative learning opportunities that build skills and knowledge in the community.

When you support Cornerstones of Care, you are positively impacting thousands of lives by helping keep children safe, families strong, and communities healthy.