

# STATEMENTS OF ASPIRATION



## *Cornerstones of Care*

cultivates a welcoming, inclusive, diverse, and equitable environment where children, families, team members, and volunteers' flourish.

## *Cornerstones of Care*

is a trusted partner for proactive, preventative, and innovative solutions to child and family well-being.

## *Cornerstones of Care*

is the leading provider of The Sanctuary Model of Trauma-Informed Care in our geographic footprint of programs and services, fostering caring communities built on safety, trust, awareness, healing, treatment, recovery, resilience, hope, and love.

## *Cornerstones of Care*

prioritizes a family-focused approach to care, sharing strategies to keep families whole.

## *Cornerstones of Care*

creates opportunities responsibly and responsively, with a commitment to do no harm.

## CARING COMMUNITIES

**Value:** The foundation of Sanctuary is strong in each program and person at Cornerstones of Care.

### *Strategies:*

1. Ongoing trauma-informed and responsive training aimed at: 1) informing new individuals and groups, and 2) deepening the understanding and embedding of practices
2. Continual evaluation of policies and practices through a trauma-informed and responsive lens

**Value:** The commitment of being Welcoming, Inclusive, Diverse, and Equitable are woven into the fabric of Cornerstones of Care.

### *Strategies:*

1. Execution of WIDE 2.0 priorities and identify future growth areas

**Value:** Cornerstones of Care physical facilities are safe, supportive, reliable, and reflective of the organization.

### *Strategies:*

1. Conduct a workplace brand analysis
2. Execution of the facilities Bridge Plan
3. Prepare for the next generation of compassionate, campus based care

**Value:** The Cornerstones of Care transportation department reliably supports the needs of clients and team members.

### *Strategies:*

1. Drivers are equipped with the necessary vehicles and tools to provide safe transportation
2. Provide vehicle options to support clients

**Value:** Cornerstones of Care technology aides team members to work and clients to be served timely and efficiently.

### *Strategies:*

1. Address recommendations from the IT evaluation

## HEALTH & SAFETY

**Value:** Cornerstones of Care team members are safe and well.

### *Strategies:*

1. Align policies and procedures to accreditation, best practice standards
2. Address recommendations from the annual Employee Satisfaction Survey

**Value:** Strategic financial enhancements will allow for more accurate and nimble financial tracking and planning.

### *Strategies:*

1. Implement a new budgeting software
2. Update the organization's procurement policy
3. Implement new finance/budget training
4. Set up recurring manager report meetings

**Value:** Cornerstones of Care's influence on clients and communities is measured in Outputs, Outcomes, and Impact.

### *Strategies:*

1. Establish Logic Models for non-programmatic departments
2. Enhance the programmatic survey process
3. Administer Social Determinants of Health at admission and discharge in applicable programs
4. Expand mentor and volunteer capacity

## OPPORTUNITIES

**Value:** Thoughtful program analysis, development, and expansion.

### *Strategies:*

1. Expand evidence-based services
2. Secure and implement contract renewals
3. Education Service Area
4. Foster Care and Adoption
5. Youth and Family Support

**Value:** Cornerstones of Care shares the impact of our work through client stories with respect and dignity.

### *Strategies:*

1. Advocacy
2. Brand Awareness and Compliance
3. Sharing Stories
4. Community Engagement

**Value:** Grow our philanthropic partners who share our commitment to care to meet our greatest current and future needs in programs, facilities, and operations.

### *Strategies:*

1. Grow our network of generous community partners
2. Meaningful community engagement
3. Leverage fundraising tools for long-term financial stability
4. Investment in planned giving and organizational/operational support of the Cornerstones of Care Foundation, as a philanthropic giving mechanism



*Partnering for safe and healthy communities.*